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Status Report on the Non-Standard Workweek  
for Operations Center, FMSAC

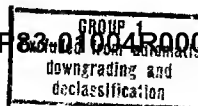
Discussion with the Administrative Officer, FMSAC on 23 May 1972 indicated that the irregular work schedule approved by the Deputy Director for Support on 7 March 1972 for Operations Center analysts is working well with no major problems encountered. Minor problems that have arisen result from infrequent staff meetings held by the Chief, Operations Center from noon to 1 PM that require attendance by *members* of the midnight to noon shift. The members of this shift are paid overtime for the extra hour. Also the infrequent enrollment of Center employees into Agency-conducted training courses results in an employee from an off-shift <sup>duty</sup> being required to work overtime to provide full coverage, or a shift being undermanned during the hours such courses are held. The alternative used depends on the extent of missile and space vehicle activity.

25X9 [REDACTED] in the Operations Center are assigned to the irregular work schedule. This represents a shortage of one employee as the arrangement provides for [REDACTED] each. This 25X9 shortage presents no critical management or operational problem as the non to midnight shift on Thursday, Friday and Saturday can operate effectively with two analysts because of light activity in opposition missile and space events. An applicant has been selected to fill the vacant position as increased activity is anticipated in the fall.

FMSAC officials believe that the continuation of the irregular work schedule for Operations Center Analysts would be operationally advantageous in terms of employee morale and productivity, continuity of

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operations, savings in overtime, and improved communication between the Operations Center and other FMSAC analysts.



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